

WORKFORCE DEVELOPMENT



The VT CAAs offer a number of workforce initiatives that address persistent barriers to employment faced by disadvantaged workers with no, little, or unsuccessful work experiences, and who need customized and comprehensive training and services to overcome those obstacles.

CVOEO and **Capstone**, in partnership with the VT FoodBank, operate the Community Kitchen Academy preparing under- and unemployed Vermonters for food service industry careers through intensive culinary skills development, career readiness, and job placement training. Outcomes—85% job placement; 72% job retention

The Transitional Training Program at **BROC Community Action** serves mostly women between the age of 25 and 44, who are receiving support through Reach Up. There are also partnerships with The New Story Center, Vermont Associates, Vocational Rehab as well as an MOU signed with Goodwill. Seven gained full-time employment and 11 participants gained part-time employment.

SEVCA's Ready to Work builds core workplace skills in partnership with local agencies such as Phoenix House/Tapestry and other community groups.

NEKCA's Community Service Placements offer work experiences within their agency while teaching job readiness skills to Reach Up & 3Squares participants

Capstone partners with Farm to Plate to bring together food sector businesses with local educators and workforce development partners to explore career opportunities in the Washington WEB (workforce, education, & business) through internships and career exploration opportunities.

The map shows Vermont divided into counties, with colored regions indicating service areas: CVOEO (yellow, Chittenden), NEKCA (orange, Franklin, Orleans, Essex, Caledonia), CAPSTONE (orange, Washington, Montpelier), BROC (orange, Rutland, Windsor), and SEVCA (orange, Bennington, Windsor, Newfane). County seats are marked with a star and the county name. A legend at the bottom right indicates "County Seat" and "© geology.com".

Skills Learned & Practiced:

- Job readiness
- Essential soft skills
- Team work & conflict resolution
- Internships
- Financial literacy
- Career exploration
- Parenting education
- Business training
- High school completion
- Interviewing
- Resume preparation
- Job placements
- Job retention

Capstone's Family Literacy Center educates pregnant and parenting teens for their high school diplomas and offers job readiness training and career exploration and internship opportunities.

